

Table 19. Number of paid full-time-equivalent (FTE) staff in public libraries, by type of position; percentage of total librarians and total staff with “ALA-MLS” degrees; and number of public of public libraries with “ALA-MLS” librarians in the 50 states and the District of Columbia by population of legal service area: Fiscal year 2012

State	Number of public libraries	Paid FTE staff ¹								Percentage of total FTE librarians with “ALA-MLS”	Percentage of total FTE staff with “ALA-MLS”	Number of public libraries with “ALA-MLS” librarians
		Total		Librarians				Other				
		Total	Response rate ³	Total	Response rate ³	Librarians with “ALA-MLS” ²		Total	Response rate ³			
						Total	Response rate ³					
Total ⁴	9,082	136,851.0	98.2	46,808.3	98.3	31,600.8	97.5	90,042.7	98.3	67.5	23.1	4,687
Alabama	219	1,791.3	100.0	749.5	100.0	294.5	99.5	1,041.8	100.0	39.3	16.4	70
Alaska	77	306.4	100.0	111.3	100.0	58.5	100.0	195.1	100.0	52.6	19.1	16
Arizona	91	2,182.5	91.2	576.4	91.2	478.1	91.2	1,606.1	91.2	82.9	21.9	47
Arkansas	56	949.1	94.6	248.6	94.6	140.5	92.9	700.5	94.6	56.5	14.8	42
California	183	11,175.9	98.9	3,096.9	98.9	2,915.5	98.9	8,079.0	98.9	94.1	26.1	177
Colorado	115	3,006.6	99.1	886.8	99.1	640.0	98.3	2,119.8	99.1	72.2	21.3	67
Connecticut	183	2,248.3	98.4	1,030.0	98.4	712.7	98.4	1,218.2	98.4	69.2	31.7	146
Delaware	21	322.3	100.0	126.4	100.0	62.6	100.0	195.8	100.0	49.5	19.4	17
District of Columbia	1	417.7	100.0	127.0	100.0	127.0	100.0	290.7	100.0	100.0	30.4	1
Florida	79	6,179.1	92.4	1,997.8	92.4	1,713.0	93.7	4,181.3	92.4	85.7	27.7	77
Georgia	61	2,766.7	100.0	634.7	100.0	634.7	100.0	2,132.0	100.0	100.0	22.9	61
Hawaii	1	555.0	100.0	175.0	100.0	173.0	100.0	380.0	100.0	98.9	31.2	1
Idaho	101	747.0	100.0	219.9	100.0	93.8	100.0	527.0	100.0	42.7	12.6	28
Illinois	622	8,731.3	97.6	3,153.3	97.7	2,082.7	91.5	5,578.1	98.1	66.0	23.9	324
Indiana	237	4,451.2	99.6	1,437.2	99.6	931.2	99.6	3,014.0	99.6	64.8	20.9	153
Iowa	533	1,684.4	97.7	962.9	97.7	277.9	99.8	721.5	97.7	28.9	16.5	99
Kansas	321	1,718.6	99.4	679.0	99.4	258.6	99.4	1,039.6	99.4	38.1	15.0	72
Kentucky	119	2,190.2	100.0	1,108.4	100.0	328.0	100.0	1,081.7	100.0	29.6	15.0	59
Louisiana	68	2,564.8	100.0	994.7	100.0	423.8	100.0	1,570.0	100.0	42.6	16.5	53
Maine	229	664.2	96.9	338.9	96.9	153.7	96.9	325.3	96.9	45.4	23.1	80
Maryland	24	3,305.4	100.0	1,260.7	100.0	613.8	100.0	2,044.7	100.0	48.7	18.6	24
Massachusetts	359	3,610.8	98.6	1,742.4	98.6	1,189.3	98.1	1,868.4	99.4	68.3	32.9	282
Michigan	389	4,826.9	99.2	1,813.3	99.2	1,248.7	99.2	3,013.6	99.2	68.9	25.9	229
Minnesota	138	2,166.7	100.0	745.2	100.0	520.9	100.0	1,421.5	100.0	69.9	24.0	65
Mississippi	51	1,196.0	100.0	685.0	100.0	126.0	100.0	511.0	100.0	18.4	10.5	41
Missouri	147	3,107.4	99.3	799.1	99.3	245.3	99.3	2,308.3	99.3	30.7	7.9	49
Montana	82	378.2	100.0	190.9	100.0	65.0	100.0	187.3	100.0	34.0	17.2	22
Nebraska	265	812.9	82.3	349.0	82.3	109.9	82.3	464.0	82.3	31.5	13.5	43
Nevada	22	668.9	100.0	211.6	100.0	169.0	100.0	457.4	100.0	79.9	25.3	13
New Hampshire	218	794.3	99.1	450.6	99.1	207.9	99.1	343.7	99.1	46.1	26.2	92

See notes at end of table.

Table 19. Number of paid full-time-equivalent (FTE) staff in public libraries, by type of position; percentage of total librarians and total staff with “ALA-MLS” degrees; and number of public libraries with “ALA-MLS” librarians in the 50 states and the District of Columbia by population of legal service area: Fiscal year 2012-Continued

State	Number of public libraries	Paid FTE staff ¹								Percentage of total FTE librarians with “ALA-MLS”	Percentage of total FTE staff with “ALA-MLS”	Number of public libraries with “ALA-MLS” librarians
		Total		Librarians				Other				
		Total	Response rate ³	Total	Response rate ³	Librarians with “ALA-MLS” ²		Total	Response rate ³			
						Total	Response rate ³					
New Jersey ⁵	297	4,800.9	90.9	1,422.6	91.2	1,412.2	91.2	3,378.2	90.9	99.3	29.4	269
New Mexico	85	658.6	97.6	270.6	97.6	113.5	97.6	388.0	97.6	41.9	17.2	24
New York	756	11,944.0	100.0	4,187.4	100.0	3,334.5	100.0	7,756.6	100.0	79.6	27.9	419
North Carolina	77	2,848.4	100.0	744.2	100.0	700.3	100.0	2,104.3	100.0	94.1	24.6	75
North Dakota	75	229.7	100.0	121.3	100.0	39.6	100.0	108.5	100.0	32.6	17.2	8
Ohio	251	8,931.8	100.0	2,611.0	100.0	1,881.8	91.2	6,320.8	100.0	72.1	21.1	193
Oklahoma	118	1,390.8	100.0	661.0	100.0	275.2	100.0	729.8	100.0	41.6	19.8	41
Oregon	128	1,804.1	100.0	492.2	100.0	397.2	100.0	1,311.8	100.0	80.7	22.0	78
Pennsylvania	456	4,476.4	99.6	1,487.6	99.6	1,127.8	97.4	2,988.8	99.6	75.8	25.2	288
Rhode Island	48	576.1	100.0	233.3	100.0	197.6	100.0	342.8	100.0	84.7	34.3	48
South Carolina	42	1,871.8	100.0	582.9	100.0	457.4	100.0	1,289.0	100.0	78.5	24.4	41
South Dakota	112	361.2	97.3	183.4	97.3	47.9	98.2	177.7	97.3	26.1	13.3	23
Tennessee	185	1,771.9	100.0	560.9	100.0	262.0	100.0	1,211.0	100.0	46.7	14.8	47
Texas	551	6,686.1	100.0	2,395.4	100.0	1,648.7	100.0	4,290.7	100.0	68.8	24.7	243
Utah	72	1,232.8	97.2	350.6	97.2	209.4	97.2	882.3	97.2	59.7	17.0	26
Vermont	163	333.9	96.3	201.1	96.3	55.9	96.3	132.8	96.3	27.8	16.7	48
Virginia	91	3,686.3	100.0	953.0	100.0	857.1	98.9	2,733.2	100.0	89.9	23.3	84
Washington	61	3,598.4	100.0	804.6	100.0	777.3	98.4	2,793.8	100.0	96.6	21.6	46
West Virginia	97	638.4	100.0	347.3	100.0	96.9	100.0	291.1	100.0	27.9	15.2	39
Wisconsin	382	3,021.8	100.0	1,113.6	100.0	658.9	100.0	1,908.1	100.0	59.2	21.8	183
Wyoming	23	468.0	100.0	181.8	100.0	54.2	100.0	286.2	100.0	29.8	11.6	14
Outlying areas												
Guam	1	23.0	100.0	0	100.0	0	100.0	23.0	100.0	0	0	0

¹Paid staff were reported in FTEs. To ensure comparable data, 40 hours was set as the measure of full-time employment (for example, 60 hours per week of part-time work by employees in a staff category divided by the 40-hour measure equals 1.50 FTEs). FTE data were reported to two decimal places but rounded to one decimal place in the table. Paid staff is one of four criteria used in the Public Libraries Survey to define a public library. Some states report public libraries that do not have paid staff but meet the definition of a public library under state law.

²“ALA-MLS”: A Master’s degree from a graduate library education program accredited by the American Library Association (ALA). Librarians with an “ALA-MLS” are also included in total librarians.

³Response rate is calculated as the number of libraries that reported the item, divided by the total number of libraries in the survey frame. For item(s) with response rates below 100 percent, data for nonrespondents were imputed and are included in the table. Data were not imputed for the outlying areas.

⁴Total includes the 50 states and the District of Columbia but excludes outlying areas and libraries that do not meet the FSCS Public Library Definition.

⁵The number of “certified” librarians was reported in the Librarians with “ALA-MLS” column, as the state does not distinguish between Master’s degrees from programs of library and information studies accredited by the American

Library Association (ALA) and all other Master’s degrees in library science awarded by institutions of higher education. Nationally, 7727 Master’s degrees in library science were awarded by institutions of higher education in 2010-11 (Digest of Education Statistics, 2012, [NCES 2014015], Table 314. U.S. Department of Education, National Center for Education Statistics. Washington, DC: Government Printing Office.)

NOTE: Detail may not sum to totals because of rounding. Data were not reported by the following outlying areas (American Samoa, Northern Marianas, and Virgin Islands). Missing data were not imputed for nonresponding outlying areas.

SOURCE: Institute of Museum and Library Services, Public Libraries Survey, Fiscal Year 2012. Data users who create their own estimates using data from this report should cite the Institute of Museum and Library Services as the source of the original data only. Although the data in this table come from a census of all public libraries and are not subject to sampling error, the census results may contain nonsampling error. Additional information on nonsampling error, response rates, and definitions may be found in Appendix B of the report for the Public Libraries Survey.

Table 19A. Number of paid full-time-equivalent (FTE) staff in public libraries, by type of position; percentage of total librarians and total staff with “ALA-MLS” degrees, and number of public libraries with “ALA-MLS” librarians in the 50 states and the District of Columbia by population of legal service area: Fiscal year 2012

Population of legal service area	Number of public libraries	Paid FTE staff ¹				Percentage of total FTE librarians with “ALA-MLS”	Percentage of total FTE staff with “ALA-MLS”	Number of public libraries with “ALA-MLS” librarians
		Total	Librarians		Other			
			Total	“ALA-MLS” ²				
Total ³	9,082	136,851.0	46,808.3	31,600.8	90,042.7	67.5	23.1	4,687
1,000,000 or more	28	15,969.1	4,828.5	4,399.7	11,140.6	91.1	27.6	28
500,000 to 999,999	56	18,464.8	5,195.3	4,380.9	13,269.5	84.3	23.7	56
250,000 to 499,999	111	16,026.6	4,696.1	3,893.8	11,330.5	82.9	24.3	111
100,000 to 249,999	364	22,564.8	6,348.5	4,943.1	16,216.3	77.9	21.9	358
50,000 to 99,999	563	17,447.4	5,815.4	4,235.7	11,632.0	72.8	24.3	550
25,000 to 49,999	990	17,830.3	6,460.2	4,358.4	11,370.1	67.5	24.4	905
10,000 to 24,999	1,750	16,036.2	6,654.6	3,697.5	9,381.6	55.6	23.1	1,342
5,000 to 9,999	1,501	6,676.6	3,139.9	1,135.9	3,536.8	36.2	17.0	733
2,500 to 4,999	1,257	3,117.1	1,747.2	382.5	1,369.9	21.9	12.3	351
1,000 to 2,499	1,475	2,014.9	1,380.0	144.1	634.9	10.4	7.2	186
Less than 1,000	987	703.2	542.6	29.1	160.6	5.4	4.1	67

¹Paid staff were reported in FTEs. To ensure comparable data, 40 hours was set as the measure of full-time employment (for example, 60 hours per week of part-time work by employees in a staff category divided by the 40-hour measure equals 1.50 FTEs). FTE data were reported to two decimal places but rounded to one decimal place in the table. Paid staff is one of four criteria used in the Public Libraries Survey to define a public library. Some states report public libraries that do not have paid staff but meet the definition of a public library under state law.

²“ALA-MLS”: A Master’s degree from a graduate library education program accredited by the American Library Association. Librarians with an “ALA-MLS” are also included in total librarians.

³Total includes the 50 states and the District of Columbia but excludes outlying areas and libraries that do not meet the FSCS Public Library Definition.

NOTE: Detail may not sum to totals because of rounding. For item(s) with response rates below 100 percent, data for nonrespondents were imputed and are included in the table.

The response rates are included in Table 19. Data were not imputed for the outlying areas.

SOURCE: Institute of Museum and Library Services, Public Libraries Survey, Fiscal Year 2012. Data users who create their own estimates using data from this report should cite the Institute of Museum and Library Services as the source of the original data only. Although the data in this table come from a census of all public libraries and are not subject to sampling error, the census results may contain nonsampling error. Additional information on nonsampling error, response rates, and definitions may be found in Appendix B of the report for the Public Libraries Survey.

Table 20. Percentage distribution of public libraries, by number of paid full-time-equivalent (FTE) staff and state: Fiscal year 2012

State	Number of public libraries	Number of paid FTE staff ¹										Response rate ²
		0.01 to 0	1 to 0.99	2 to 1.99	5 to 4.99	10 to 9.99	25 to 24.99	50 to 49.99	100 to 99.99	250 to 249.99	or more	
		Percentage distribution										
Total ³	9,082	0.1	17.7	15.7	23.1	16.2	15.4	6.7	2.8	1.6	0.8	98.2
Alabama	219	0	7.3	18.7	37.0	18.7	13.7	1.8	1.4	1.4	0	100.0
Alaska	77	0	51.9	13.0	15.6	13.0	3.9	1.3	1.3	0	0	100.0
Arizona	91	1.1	2.2	16.5	33.0	19.8	13.2	3.3	6.6	1.1	3.3	91.2
Arkansas	56	0	3.6	3.6	26.8	16.1	28.6	19.6	0	1.8	0	94.6
California	183	0	0.5	0.5	7.1	12.6	30.6	21.9	13.7	8.2	4.9	98.9
Colorado	115	0	5.2	20.0	20.9	19.1	16.5	7.8	4.3	4.3	1.7	99.1
Connecticut	183	0	6.0	8.2	24.6	24.0	23.0	11.5	2.2	0.5	0	98.4
Delaware	21	0	0	0	28.6	42.9	14.3	9.5	0	4.8	0	100.0
District of Columbia	1	0	0	0	0	0	0	0	0	0	100.0	100.0
Florida	79	0	1.3	2.5	8.9	11.4	21.5	20.3	12.7	12.7	8.9	92.4
Georgia	61	0	0	0	3.3	14.8	36.1	23.0	13.1	8.2	1.6	100.0
Hawaii	1	0	0	0	0	0	0	0	0	0	100.0	100.0
Idaho	101	0	22.8	20.8	23.8	15.8	8.9	5.9	1.0	1.0	0	100.0
Illinois	622	0.2	13.5	20.1	21.4	14.1	15.4	9.8	4.3	1.0	0.2	97.6
Indiana	237	0	5.1	14.3	20.7	17.7	24.1	11.0	4.6	1.7	0.8	99.6
Iowa	533	0	43.2	23.8	18.8	8.6	3.6	1.5	0.6	0	0	97.7
Kansas	321	0.3	44.2	18.7	21.2	7.2	5.6	0.9	0.6	1.2	0	99.4
Kentucky	119	0	0	2.5	11.8	39.5	28.6	13.4	0.8	2.5	0.8	100.0
Louisiana	68	0	0	1.5	10.3	19.1	35.3	11.8	10.3	10.3	1.5	100.0
Maine	229	0.4	45.0	18.8	18.3	11.4	5.2	0.9	0	0	0	96.9
Maryland	24	0	0	0	0	0	29.2	16.7	16.7	12.5	25.0	100.0
Massachusetts	359	0	13.4	7.8	22.0	26.2	24.2	5.0	1.1	0	0.3	98.6
Michigan	389	0	6.2	17.2	28.3	21.1	16.2	5.7	3.6	1.5	0.3	99.2
Minnesota	138	0	12.3	24.6	27.5	14.5	10.1	3.6	3.6	2.9	0.7	100.0
Mississippi	51	0	0	0	13.7	19.6	43.1	13.7	3.9	5.9	0	100.0
Missouri	147	0	12.9	14.3	27.9	20.4	12.2	7.5	0	2.7	2.0	99.3
Montana	82	0	17.1	28.0	34.1	12.2	3.7	4.9	0	0	0	100.0
Nebraska	265	0	59.2	16.2	13.2	6.4	4.2	0	0	0.8	0	82.3
Nevada	22	0	0	13.6	27.3	9.1	31.8	4.5	4.5	4.5	4.5	100.0
New Hampshire	218	0	30.3	22.0	28.4	9.6	8.7	0.9	0	0	0	99.1

See notes at end of table.

Table 20. Percentage distribution of public libraries, by number of paid full-time-equivalent (FTE) staff and state: Fiscal year 2012—Continued

State	Number of public libraries	Number of paid FTE staff ¹										Response rate ²
		0	0.01 to 0.99	1 to 1.99	2 to 4.99	5 to 9.99	10 to 24.99	25 to 49.99	50 to 99.99	100 to 249.99	250 or more	
		Percentage distribution										
New Jersey	297	0	1.3	5.7	20.5	30.0	29.3	9.1	1.3	2.4	0.3	90.9
New Mexico	85	0	8.2	27.1	34.1	15.3	8.2	3.5	2.4	1.2	0	97.6
New York	756	0	18.4	18.5	20.1	14.4	15.3	9.8	2.4	0.7	0.4	100.0
North Carolina	77	0	0	0	3.9	10.4	35.1	33.8	10.4	5.2	1.3	100.0
North Dakota	75	0	52.0	20.0	14.7	4.0	5.3	4.0	0	0	0	100.0
Ohio	251	0	0.4	2.8	14.3	22.3	31.9	14.3	8.0	3.2	2.8	100.0
Oklahoma	118	0	19.5	26.3	31.4	11.0	7.6	0	1.7	0.8	1.7	100.0
Oregon	128	0	18.8	12.5	18.8	24.2	14.8	6.3	3.9	0	0.8	100.0
Pennsylvania	456	0	9.0	15.8	34.0	20.4	14.9	3.7	1.5	0.2	0.4	99.6
Rhode Island	48	0	4.2	6.3	20.8	18.8	41.7	6.3	2.1	0	0	100.0
South Carolina	42	0	0	0	7.1	21.4	31.0	14.3	14.3	7.1	4.8	100.0
South Dakota	112	0	42.9	25.0	18.8	8.0	3.6	0.9	0.9	0	0	97.3
Tennessee	185	0	17.3	17.3	33.0	16.8	10.3	3.2	0.5	0.5	1.1	100.0
Texas	551	0	13.2	16.5	34.1	17.6	10.2	4.9	1.5	0.9	1.1	100.0
Utah	72	0	12.5	18.1	27.8	13.9	18.1	2.8	4.2	1.4	1.4	97.2
Vermont	163	0.6	47.9	23.9	17.8	7.4	2.5	0	0	0	0	96.3
Virginia	91	0	1.1	1.1	14.3	14.3	31.9	17.6	8.8	9.9	1.1	100.0
Washington	61	0	21.3	3.3	14.8	9.8	23.0	1.6	9.8	9.8	6.6	100.0
West Virginia	97	0	8.2	24.7	34.0	19.6	9.3	2.1	1.0	1.0	0	100.0
Wisconsin	382	0	11.8	22.0	31.4	13.9	15.4	3.9	1.0	0.3	0.3	100.0
Wyoming	23	0	0	0	8.7	30.4	26.1	30.4	4.3	0	0	100.0
Outlying areas												
Guam	1	0	0	0	0	0	100.0	0	0	0	0	100.0

¹Paid staff were reported in FTEs. To ensure comparable data, 40 hours was set as the measure of full-time employment (for example, 60 hours per week of part-time work by employees in a staff category divided by the 40-hour measure equals 1.50 FTEs). FTE data were reported to two decimal places but rounded to one decimal place in the table. Paid staff is one of four criteria used in the Public Libraries Survey to define a public library. Some states report public libraries that do not have paid staff but meet the definition of a public library under state law.

²Response rate is calculated as the number of libraries that reported total paid FTE staff, divided by the total number of libraries in the survey frame. For item(s) with response rates below 100 percent, data for nonrespondents were imputed and are included in the table. Data were not imputed for the outlying areas.

³Total includes the 50 states and the District of Columbia but excludes outlying areas and libraries that do not meet the FSCS Public Library Definition.

NOTE: Detail may not sum to totals because of rounding. Data were not reported by the following outlying areas (American Samoa, Northern Marianas, and Virgin Islands). Missing data were not imputed for nonresponding outlying areas.

SOURCE: Institute of Museum and Library Services, Public Libraries Survey, Fiscal Year 2012. Data users who create their own estimates using data from this report should cite the Institute of Museum and Library Services as the source of the original data only. Although the data in this table come from a census of all public libraries and are not subject to sampling error, the census results may contain nonsampling error. Additional information on nonsampling error, response rates, and definitions may be found in Appendix B of the report for the Public Libraries Survey.

Table 20A. Percentage distribution of public libraries in the 50 states and the District of Columbia, by number of paid full-time-equivalent (FTE) staff and population of legal service area: Fiscal year 2012

Population of legal service area	Number of public libraries	Number of paid FTE staff ¹									
		.01 to 0	1.0 to .99	2 to 1.99	5 to 4.99	10 to 9.99	25 to 24.99	50 to 49.99	100 to 99.99	250 to 249.99	or more
		Percentage distribution									
Total ²	9,082	0.1	17.7	15.7	23.1	16.2	15.4	6.7	2.8	1.6	0.8
1,000,000 or more	28	0	0	0	0	0	0	0	0	7.1	92.9
500,000 to 999,999	56	0	0	0	0	0	0	0	3.6	28.6	67.9
250,000 to 499,999	111	0	0	0	0	0	1.8	4.5	27.0	55.9	10.8
100,000 to 249,999	364	0	0.3	0.5	0.5	0.8	8.8	38.7	34.6	15.7	0
50,000 to 99,999	563	0	0.2	0.4	1.2	5.9	38.7	40.5	11.9	1.2	0
25,000 to 49,999	990	0	0.6	0.7	4.3	19.8	54.3	17.8	2.4	0	0
10,000 to 24,999	1,750	0.1	0.4	2.2	22.0	41.7	30.7	2.9	0.1	0	0
5,000 to 9,999	1,501	0	3.7	11.5	52.4	28.2	4.0	0.3	0	0	0
2,500 to 4,999	1,257	0.1	12.5	32.9	48.0	6.0	0.6	0	0	0	0
1,000 to 2,499	1,475	0.1	39.5	43.5	15.7	0.7	0.4	0	0	0	0
Less than 1,000	987	0.2	80.5	15.3	3.7	0.1	0.1	0	0	0	0

¹Paid staff were reported in FTEs. To ensure comparable data, 40 hours was set as the measure of full-time employment (for example, 60 hours per week of part-time work by employees in a staff category divided by the 40-hour measure equals 1.50 FTEs). FTE data were reported to two decimal places but rounded to one decimal place in the table. Paid staff is one of four criteria used in the Public Libraries Survey to define a public library. Some states report public libraries that do not have paid staff but meet the definition of a public library under state law.

²Total includes the 50 states and the District of Columbia but excludes outlying areas and libraries that do not meet the FSCS Public Library Definition.

NOTE: Detail may not sum to totals because of rounding. For item(s) with response rates below 100 percent, data for nonrespondents were imputed and are included in the table. The response rates are included in Table 20. Data were not imputed for the outlying areas.

SOURCE: Institute of Museum and Library Services, Public Libraries Survey, Fiscal Year 2012. Data users who create their own estimates using data from this report should cite the Institute of Museum and Library Services as the source of the original data only. Although the data in this table come from a census of all public libraries and are not subject to sampling error, the census results may contain nonsampling error. Additional information on nonsampling error, response rates, and definitions may be found in Appendix B of the report for the Public Libraries Survey.